

## **MORARKA FINANCE LIMITED**

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CIN: L67120MH1985PLC035632

## DETAILS OF FAMILARISATION PROGRAMME FOR INDEPENDENT DIRECTORSDURING FINANCIAL YEAR 2023-24

[Pursuant to Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements)

Regulations, 2015]

The Company has various tools to keep abreast its independent directors. The Company through its Directors/Senior Managerial Personnel conduct programs/presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company.

The program cynosure to provide insights into the Company to empower the Independent Directors to grasp their roles, rights, responsibilities in the Company and get up to date on the Business & Operations of the Company and contribute significantly to the Company.

Certain programme activities are merged with the Board/Committee meetings to suit the convenience of Directors. Also, individual programs are conducted separately, as and when required.

The familiarisation programme for Independent Directors is prepared in consultation with the Independent Directors and after assessing the requirements. The need for familiarisation programme is also identified through Directors' performance evaluation process.

New Independent Directors will be familiarized with the operation of the company and their roles and responsibilities by Managing Director, Whole time Director, Company Secretary and Other Senior Managerial Personnel of the Company.

The induction kit for new directors includes annual reports, memorandum and articles of association of the Company, Code of Conduct and other corporate governance policies, composition of various board committees along with their terms of reference etc. including guidance on the regulatory framework.



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During the year, following major areas / topics were covered under the familiarisation program:

| Area                                  | Topics   | Addressed by  | Mode  |
|---------------------------------------|--|---|---|
| Business Operations                   | <ul> <li>Overview of         <ul> <li>Financial &amp;</li> <li>Operational</li> <li>Performance of the</li> <li>Company</li> </ul> </li> <li>Financial Results         <ul> <li>and Performance</li> </ul> </li> </ul>             | Chairman of the<br>Board/Directors/<br>CFO/ Statutory<br>Auditors     | Board / Audit<br>Committee<br>Meeting,<br>periodical<br>updates                         |
| Internal, Risk & Health<br>Management | <ul> <li>Internal Audit Plans</li> <li>Internal financial<br/>controls and Risk<br/>Management<br/>Systems</li> <li>Employee Health &amp;<br/>Safety measures</li> <li>Vaccination of<br/>employees</li> </ul>                     | Chairman of the<br>Board/ Directors/<br>CFO/ CS / Internal<br>Auditor | Board/Audit<br>Committee<br>Meeting,<br>periodical<br>updates.                          |
| Legal and Regulatory<br>Compliance    | <ul> <li>Compliances with various applicable laws</li> <li>Discussion on various Amendments in statutory laws applicable to the Company</li> <li>Various activities undertaken by Registrars &amp; Transfer Agent (RTA)</li> </ul> | Chairman of the<br>Board/ Directors/<br>CS/ Representative<br>of RTA  | Board / Stakeholder /Nomination and Remuneration Committee Meeting, periodical updates. |

| Year      | No of Programmes<br>Attended by<br>Independent Directors |            | No of Hours Spent by<br>Independent Directors |            |
|-----------|--|------------|---|------------|
|           | Yearwise   | Cumulative | Yearwise                                      | Cumulative |
| 2015-2018 | 5  | 5          | 5   | 5          |
| 2019-20   | 3  | 8          | 7   | 12         |
| 2020-21   | 3  | 11         | 7   | 19         |
| 2021-22   | 3  | 14         | 8   | 27         |
| 2022-23   | 3  | 17         | 8   | 35         |
| 2023-24   | 3  | 20         | 7   | 42         |